

Chairperson: Supervisor Paul M. Cesarz
Committee Clerk: Maribeth Welchman, 278-4226
Research Analyst: Rick Ceschin, 278-5003

PENSION STUDY COMMISSION
Wednesday, July 20, 2005 – 1:00 p.m.
Milwaukee County Courthouse, Room 201-B
MINUTES

TAPE NO. 2005-1, Side A, No. 001 to 240

ROLL CALL:

PRESENT: Supervisor Quindel, Mr. Dean Muller, Supervisor Cesarz (Chairman)

EXCUSED: Supervisor Mayo and Mr. William Coleman

Scheduled Item:

1. 05-354 From County Executive Scott Walker, submitting a resolution/ordinance amending Milwaukee County General Ordinances (MCGO), Section 201.24(8.11) and, subject to the foregoing amendment, directing the Pension Board and Corporation Counsel to request proposals for provision of any professional services to the Employee Retirement System. **(Also to the Committee on Personnel)**

Mr. William Domina, Milwaukee County Corporation Counsel, stated that the matter before the Commission is a proposed ordinance change with the intent to create a rule to require the Pension Board to utilize the request for proposal (RFP) process when seeking professional services for the pension system. He continued that the Pension Study Commission reviews issues related to insurance; investments; ordinance changes, etc.; this report proposes legal changes "to require Milwaukee County's Corporation Counsel (as legal advisor to the Employee Retirement System (ERS)) to use the RFP process for professional services and that the ERS and the Pension Board request proposals when contracting for professional services (as prescribed in Section 56.30 of Milwaukee County General Ordinances) and to limit the term of contracts for professional services, other than legal services." Mr. Domina explained that he asked for a review of this process change by the Pension Study Commission; it does not require an opinion on the dollar effect, but [the Commission] should opine on the change.

Mr. Muller asked if [the Pension Board] would be required to seek RFP's immediately or five years from now? Mr. Domina responded that [the ordinance] takes effect upon passage, so if something has not been done in the past five years, there should be a staggering of requests; there should be an immediate move towards garnering information for processes of selection.

Scheduled Items (Continued):

In response to a question from Mr. Muller on a potential conflict of interest due to the fact that he is employed by an investment firm, Mr. Domina stated, "In discussions with the chairman of the ethics board related to that, both Mr. Carter and I believe that a direct conflict of interest is not present. We are talking about the provision of all services to the pension board; we are not talking about specific companies, nor are we talking uniquely about investment advisors. The potential for conflict is one or two steps behind the reality. He [Mr. Muller] could participate and vote today" (Tape No. 1A-200).

Supervisor Quindel expressed concern about the \$50,000 limit for Milwaukee County's RFP process and allowing individuals to let contracts for less than that amount without using the RFP process (Tape No. 1A-225). Discussion ensued.

MOTION BY: (QUINDEL) Approve (Tape No. 1A-240). **(Vote 3-0)**

AYES: Quindel, Muller and Cesarz (Chairman)

NOES: None

EXCUSED: Mayo and Coleman

STAFF PRESENT: Mr. Rick Ceschin, County Board Research Analyst
Mr. William Domina, Milwaukee County Corporation Counsel

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Adjourned: 1:50 p.m.

Maribeth Welchman

Committee Clerk

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Chairperson: Supervisor Paul M. Cesarz
Committee Clerk: Maribeth Welchman, 278-4226
Research Analyst: Rick Ceschin, 278-5003

PENSION STUDY COMMISSION
Monday, October 31, 2005 – 9:00 a.m.
Milwaukee County Courthouse, Room 201-B

M I N U T E S

TAPE NO. 2, Side A, No. 001 to 250

PRESENT: Supervisor Quindel, Mr. Muller and Supervisor Cesarz (Chairman)

EXCUSED: Supervisor Mayo and Mr. Coleman

Scheduled Items:

1. 05-500 Actuarial Review from Milliman, Inc. dated October 14, 2005 entitled, "Analysis of Cost Impact of Proposed Changes to the Employees' Retirement System of the County of Milwaukee." (Tape No. 2A-020 to 120 and No. 2A-230 to 246)

APPEARANCES: Mr. Jerry Heer, Director, Department of Audits
Mr. Jack Hohrein, Retirement System Manager, Department of Human Resources (DHR)
Mr. William Domina, Milwaukee County Corporation Counsel

(Tape No. 2A-020 to 120) Discussion ensued regarding the percentage of retirees choosing the drop-back option and the impact to the pension fund; the cost of the rule of 75; and the requirement for an actuarial review by the Commission.

Mr. Domina stated that the Commission's charge today is to consider the proposed alternatives and provide a report to the County Board, in writing, relating to item number two on the agenda. Thereafter, the commission considered item two.

(Tape No. 2A-230 to 249) Chairman Cesarz stated that the suggested action for item one is to recommend to the County Board to receive and place on file. He directed the County Board Legislative Research Analyst to prepare a report to the County Board of Supervisors, with the actuarial report, setting forth the charge and analysis of this Commission.

MOTION BY (QUINDEL) Receive and place on file (seconded by Mr. Muller).
(Vote 3-0)

AYES: Quindel, Muller and Cesarz (Chairman) – 3

NOES: None

EXCUSED: Mayo and Coleman – 2

Scheduled Items (Continued):

CLOSED SESSION:

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c) and (e) for the purpose of discussing the following matters. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the said matters.

2. **Items related to benefit issues for represented and non-represented employee groups:**

- A. 05-453 Resolution by Supervisors Quindel and Schmitt, requesting to amend MCGO Chapter 204.24, deleting references to the Rule of 75 in reference to calculating normal retirement age for non-represented members of the Employee Retirement System hired on or after January 1, 2006. **(Also to the Committee on Personnel. Revised, amended resolution laid over by the Personnel Committee on 9/23/05.)** (Tape No. 2A-121)

APPEARANCES: Mr. Rick Ceschin, County Board Research Analyst

MOTION BY (QUINDEL) Approve (seconded by Mr. Muller). **(Vote 3-0)**

AYES: Quindel, Muller and Cesarz (Chairman) – 3

NOES: None

EXCUSED: Mayo and Coleman – 2

- B. 05-488 From Director, Labor Relations, requesting to ratify the 2005-2006 Memorandum of Agreement between Milwaukee County and the Technicians, Engineers and Architects of Milwaukee County. **(Fiscal note information from the Department of Administrative Services (DAS), Director of Audits and County Board staff.) (Also to the Committees on Finance and Audit and Personnel Committee.)** (Tape No. 2A-140)

APPEARANCES: Mr. Rick Ceschin, County Board Research Analyst

MOTION BY (QUINDEL) Approve (seconded by Mr. Muller). **(Vote 3-0)**

AYES: Quindel, Muller and Cesarz (Chairman) – 3

NOES: None

EXCUSED: Mayo and Coleman – 2

- C. 05-489 From Director, Labor Relations, requesting to ratify the 2005-2006 Memorandum of Agreement between Milwaukee County and the International Association of Machinists and Aerospace Workers. **(Fiscal note information from DAS, Director of Audits and County Board staff.) (Also to the Committees on Finance and Audit and Personnel Committee.)** (Tape No. 2A-189)

APPEARANCES: Mr. Rick Ceschin, County Board Research Analyst

Scheduled Items (Continued):

MOTION BY (QUINDEL) Approve (seconded by Mr. Muller). **(Vote 3-0)**

AYES: Quindel, Muller and Cesarz (Chairman) – 3

NOES: None

EXCUSED: Mayo and Coleman – 2

- D. 05-490 From Director, Labor Relations, requesting to ratify the 2005-2006 Memorandum of Agreement between Milwaukee County and the Association of Milwaukee County Attorneys. **(Fiscal note information from DAS, Director of Audits and County Board staff.) (Also to the Committees on Finance and Audit and Personnel Committee.)** (Tape No. 2A-202 to 229)

APPEARANCES: Mr. Rick Ceschin, County Board Research Analyst
Mr. Jerry Heer, Director, Department of Audits

Discussion ensued regarding changes to the above contract, including Rule of 75 benefits and removal of no-cost, long-term post retirement health insurance.

MOTION BY (QUINDEL) Approve (seconded by Mr. Muller). **(Vote 3-0)**

AYES: Quindel, Muller and Cesarz (Chairman) – 3

NOES: None

EXCUSED: Mayo and Coleman – 2

STAFF PRESENT: Mr. Jerry Heer, Director, Department of Audits
Mr. William Domina, Milwaukee County Corporation Counsel
Mr. Rick Ceschin, County Board Research Analyst
Mr. Jack Hohrein, Retirement System manager, DHR

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Adjourned: 10:20 a.m.

Maribeth Welchman
Committee Clerk

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Chairperson: Supervisor Paul M. Cesarz
Committee Clerk: Maribeth Welchman, 278-4226
Research Analyst: Rick Ceschin, 278-5003

PENSION STUDY COMMISSION
Tuesday, December 13, 2005 – 9:00 a.m.
Milwaukee County Courthouse, Room 201-B
MINUTES

TAPE NO. 2, Side A, No. 275 to 457

ROLL CALL:

PRESENT: Supervisor Quindel, Mr. Muller and Supervisor Cesarz (Chairman)

EXCUSED: Supervisor Mayo

Scheduled Items:

1. 05-534 From Corporation Counsel, submitting amendments to the Milwaukee County Ordinances, Sections 33.03(2), and 201.24(4.5) and creating Sections 33.03(5) and (6) and Section 201.24(4.10) relating to loss of Pension for fault or delinquency. **(Also to the Committee on Personnel)** (Tape No. 2B-285 to 423)

APPEARANCES: Mr. Robert Andrews, Deputy Corporation Counsel
Mr. Troy Hamblin, Director, Labor Relations
Mr. Rick Ceschin, County Board Research Analyst

Discussion ensued regarding the following issues: (1) provisions for elected officials; (2) the definitions of misconduct and delinquency, (3) whether charges are considered [misconduct or delinquency] or a conviction is necessary; (4) under what circumstances is misconduct or delinquency applied, such as a minor matter that nevertheless results in termination of employment; (5) if conviction of a felony would have to be work-related; (6) whether or not employees have the ability to resign rather than risk losing their pension benefits; and (7) whether an actuarial study must be completed on these ordinances changes (as per Milwaukee County General Ordinances, Chapter 200).

MOTION BY (QUINDEL) So move and concur in the action of the Personnel Committee.* The motion was seconded by Mr. Muller. **(Vote 3-0)**

AYES: Quindel, Muller and Cesarz (Chairman) – 3

NOES: None

EXCUSED: Mayo – 1

Scheduled items (continued):

*Note: The Personnel Committee voted 7-0 to refer the matter to the Pension Study Commission for review and approval, to the Pension Board for review and comment and to the Personnel Review Board, Corporation Counsel and Labor Relations Division to address the issues raised by the Committee regarding: (1) deadlines for filing fault or delinquency reviews and appeals to the Personnel Review Board; (2) whether someone can resign and retain pension benefits; (3) how many people in the last five to ten years have been affected and if these employees are managers or direct line staff; (4) the number of nonrepresented employees that have been before the Personnel Review Board; and (5) how this issue will be communicated and discussed with the unions.

2. 05-519 From the Director, Labor Relations, requesting to ratify the 2005-2006 Memorandum of Agreement between Milwaukee County and the Federation of Nurses and Health Professionals, Local 5001. **(Also to the Committee on Finance and Audit and Committee on Personnel)** (Tape No. 2A-424)

APPEARANCES: Mr. Troy Hamblin, Director, Labor Relations
Mr. Rick Ceschin, County Board Research Analyst

MOTION BY (QUINDEL) Approve (seconded by Mr. Muller). **(Vote 3-0)**
AYES: Quindel, Muller and Cesarz (Chairman) – 3
NOES: None
EXCUSED: Mayo – 1

3. 05-556 From the Director, Labor Relations, requesting to ratify the 2005-2006 Memorandum of Agreement between Milwaukee County and the Fire Fighters' Association, International Association of Fire Fighters, Local 1072. **(Also to the Committee on Finance and Audit and Committee on Personnel)** (Tape No. 2B-445)

APPEARANCES: Mr. Troy Hamblin, Director, Labor Relations
Mr. Rick Ceschin, County Board Research Analyst

MOTION BY (QUINDEL) Approve (seconded by Mr. Muller). **(Vote 3-0)**
AYES: Quindel, Muller and Cesarz (Chairman) – 3
NOES: None
EXCUSED: Mayo – 1

STAFF PRESENT: Mr. Robert Andrews, Deputy Corporation Counsel
Mr. Troy Hamblin, Director, Labor Relations
Mr. Rick Ceschin, County Board Research Analyst

Scheduled items (continued):

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Adjourned: 9:45 a.m.

Maribeth Welchman

Committee Clerk

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